



Elizabeth Sands

Scholarship Chair

Elizabeth Sands served as Director of Contracts, Grant Management and Employee Services at the American Short Line and Regional Railroad Association. In this role she developed and managed ASLRRRA's summer internship program, coordinating the interns' learning activities. In harmony with the ASLRRRA Human Resources Committee, she designed and produced a curriculum of human resources presentations, webinars and classroom sessions that will feature a new "theme" each year.

To raise awareness of achievement in veterans' hiring and retention in the short line industry, she designed a survey, communications materials and selection process for a new award (named in honor of ASLRRRA's former President) which is distributed each year by the ASLRRRA Veterans Recruitment Committee at the association's annual convention. To support a new program that assesses and improves safety culture in the short line industry, she coordinated the stand-up of two non-profit entities, managed contracts, provided financial and document controls, and grant management services to the Short Line Safety Institute. Always ready to help out her colleagues, she handled employee inquiries about benefits and payroll, and email, IT, and equipment provisioning and maintenance.

Prior to these roles, Elizabeth was the executive assistant to the former president of ASLRRRA, and managed the president's quarterly updates to the board of directors. She comes to the short line industry with a background in operations for small business, including personnel sourcing and labor billing for government funded programs.

Her volunteer activities centered on youth sports as she raised four kids (now grown) in Bethesda, MD. She enjoys visits with her kids, biking, hiking, and long conversations with her friends.